

NORTH SHORE BRIDGE CLUB.

Minutes of Committee Meeting held at CW at 5:30pm on Thursday 5th March, 2020.

The meeting commenced at 5:30pm.

1. Attendees: John Mottram (Chairman), Graham Murray, Les Grewcock, David Hagley, David Fryda and David Hudson.

Also present part time attendees: Mike Prescott & Leo Goorevich.

Apology: Elana Kohn (overseas).

2. Property: Lane Cove Options – a positive report on discussions held with LC Council was provided and at Chatswood has been found. Leo Goorevich had circulated a detailed email report on this property and it was agreed to concentrate on this site for the present time and to go no further with the LC alternatives.

Leo provided a verbal update and much discussion took place on the site.

To summarise: - A review of the property has been completed by all sub committee reps and all appear to be currently satisfied to continue with further investigation and analysis of this site. - Rent & Outgoings levels were discussed but with a 5+5 year long term rental agreement it is hoped to reduce this level. - current CW approx. \$90k (note not in redeveloped premises). There are three suitable car parking alternatives in the immediate proximity and Leo to continue with negotiations. - Extremely close to Chatswood station and bus interchange so perfect position to allow public transport use for members and guests. - GM commented that he estimated space for approx. 35 tables + kitchen and office. MP believes this is suitable for the club's needs and may be able to manage a few more, - GM briefed the meeting on very positive Willoughby Council rep meeting, with after hours access highlighted as an issue for further analysis - An annual rental increase of 4.5% was mentioned and this is thought to be excessive and of concern. This would be a matter for negotiation.

The committee, although in the early stages of review, were extremely positive about the property's prospects. Follow up action is to be taken, to clarify after hours access, by GM with council and Leo with estate agent/building management.

A general update will be provided to the club's members at the agm, indicating that the committee is actively exploring other than CW options while awaiting their advice on our position and financial details within the redevelopment.

Following a proposal by JM, which was seconded by Les Grewcock, it was agreed to request Leo Goorevich to join the Property sub committee.

DF proposed that GM work with the sub committee and Leo Goorevich on all property related matters. All agreed.

At 6:30pm Leo G left the meeting.

3. Financial Issues:

a) 2019 Financial Documents. The Treasurer had earlier circulated by email the 2019 end of year draft financial details that are to be presented to the membership at the Sat 4th April 2020 AGM.

Les Grewcock proposed that the 2019 financial documents (incl the Income & Expenditure Statement and the Balance Sheet) be approved by the committee - subject to the auditor's approval. The motion was seconded by David Hudson and approved.

Thus approval was granted for the President & the Treasurer to sign the club's "Statement by Members of the Committee".

b) 2020 Budget: The Treasurer had previously sent the draft budget for 2020 to committee members. It was noted that the bottom line was a break even and this position was agreed to be a suitable outcome considering the "upset" caused by the unknown CW redevelopment activity and/or a possible relocation. There was much discussion about a table fee increase but it was resolved to hold any planned increase for the present time and to review the situation when a suitable property decision is made and the exact financial impact is known.

4. Managers Report: This document had been previously circulated to the committee and MP briefly discussed arrangements of the agm. The agm papers are to be circulated to members as soon as the 2019 Financials are signed off by the auditors. Also, following minor problems with last year's proxy voting system, papers will reinforce one proxy per member and also the fact that proxies must contain a nominated attending club member on the form prior to acceptance at the office. All other organisational issues appear to be going to plan.

At 6:55pm MP left the meeting.

5. Statement by the President:

a) Approval of Minutes of previous committee meeting held on 30th Jan 2020.

The President presented a paper to the meeting titled "Notes on Additions/Corrections to Minutes for 30/1/2020". In going through it's contents and the last meeting's minutes, two very minor changes were agreed upon within the draft minutes and the President, with the committee's approval, approved and signed off the previous 30th Jan minutes.

b) Other comments that were in JM's paper were thought to be observations by JM following the meeting and in fact not part of the discussions held at that meeting. Much discussion took place about this issue and the contents of the paper and it was agreed by JM and committee members to note JM's input within these minutes. Taken from the document are the following comments:

i) "JM reported on measures that had been undertaken to reduce MP's hours more than the 2019-2020 year, eg use of volunteers on certain ongoing projects (Leo Goorevich operating the website, Kevin Davies producing the monthly bulletin, assistance from Mark Guthrie and others on IT matters to name just a few instances."

ii) Re MP's improved performance – "JM suggested that this was largely due to his 'carrot' approach rather than a 'stick' approach used previously in dealings with MP."

iii) "I have always believed that the club's success over recent years has been due almost solely to the club manager, and when he 'resigned' in January 2019, was happy to be involved in the petitioning for his reinstatement. On being elected president I adopted the policy position of having him be able to manage the club with minimal interference from the committee, and I believe that the nature of the job requires just that. And task-related performance assessments are quite difficult when in practice tasks cannot readily be compartmentalised.

This approach is clearly at odds with the more business orientated views of the committee. It shows up in the discussions associated with the proposed new contract, where as MP describes it, there is a desire to 'micromanage'."

These observations made by the president were taken as written and included in these minutes without discussion, agreement and/or comment by the committee members present at this meeting. .

6. Any Other Business:

a) DHu referred to the earlier circulated "update on the teaching programme at CW" document and commented upon the fabulous teaching programme and retention rate. He highlighted that this performance, is solely due to the great job that the teaching team is doing. All agreed.

b) DHa raised the joint real estate sponsorship opportunity that has been offered to us by the Lindfield Rollers BC and suggested that he continue with current negotiations for agreement. Agreed.

The meeting was closed at 7:40pm and the next meeting will be the club's AGM which is to be held at CW at 11:30am on Saturday 4th April 2020.

Signed and Approved by President John Mottram following the 19th May2020 Zoom Committee Meeting.