

NORTH SHORE BRIDGE CLUB.
MINUTES of the COMMITTEE MEETING held though Zoom
at 5pm Tuesday 16th March 2021.

(Abridged version of the Minutes excluding personal or confidential information.)

1. Attendees: David Fryda (Chairman), David Hudson, Les Grewcock, David Hagley, Elana Kohn, Graham Murray & Maryann Russett.

Also: Gary Barwick and Liam Milne (both part time).

2. Approval of Minutes: The committee meeting minutes from 16th February 2021 were approved.

3. Introduction & welcome to Liam Milne: David Fryda bid Liam a warm welcome to the club and reconfirmed his appointment as the Face to Face Manager (permanent part time role) wef Monday 15th March. Liam advised how much he was looking forward to working with the committee, staff and members and provided a brief synopsis of what he had in mind for the next few weeks. A suitable handover this week with Mike Prescott was of prime importance.

4. RealBridge Report: In referring to his 16/3 RB report, GB noted the fact that there had been a slight decrease in table numbers over the last couple of weeks. GB feels that this is due to an increase in intra and interstate travel, to some small degree the opening of NRRSL and increase in table numbers at EL.

a) GB is working through the facility of the partnership desk and provided an example of an individual who has requested his help. Further updates on the partnership issue will follow.

b) GB had reviewed the need for a RB director incentive for sessions with large table numbers and confirmed that this facility was not required.

c) Strategic use of red points – ongoing as required.

5:35pm. Both Liam Milne & Gary Barwick left the meeting.

5. Property sub committee: DFr provided an update on property developments. The L3, 8 Thomas St., Chatswood property is proceeding slowly to plan and a pre DA meeting with council is planned for 25/3. We are also progressing with other required pre-approval aspects of the property. However, comments are being received from a number of members indicating their dissatisfaction with suitable car parking in the immediate vicinity of the building. This negative car parking aspect will require further positive communication clarifying all aspects and alternatives. EK is to follow up. Two car parking spaces have been reserved within the draft agreement and this can be increased or decreased given 30 days notice.

The NRRSL short term lease has been formalised and occupation has now occurred. Mike Prescott, Margaret Owen, Josh, Allan Pike and Ian Lisle were instrumental in the move. Sessions have now commenced thanks to MP's organisation.

The CW notice of termination has been provided by DFr.

DFr will be out of town for a period around mid April and may need help from one of the team to handle property requirements. He will readvise.

6. Treasurer's Report: The 2020 financial reports, the year end audit and the Jan/Feb 2021 draft accounts had been previously circulated.

a) In the difficult COVID-19 period the very positive 2020 end of year financials and audit approval were noted. The extremely good net surplus was predominantly the result of the govt stimulus packages, JobKeeper payments (which were passed directly to our staff in full) and member donations.

i) A Resolution to adopt the Committee Report for sign off by the President & Treasurer was proposed by DHa, seconded by LGr and was passed unanimously.

ii) A Resolution to adopt the Statement by Members of the Committee for sign off by the President & Treasurer was proposed by DHa, seconded by LGr and was also passed unanimously.

b) The Treasurer's Report with the draft accounts for Jan & Feb 21 was noted, particularly the challenges that lie ahead for 2021 and beyond. A significant loss is expected for the year but LGr confirmed that the club is well positioned to cover such losses. When more clarity is available, suitable forecasts will be provided.

c) The Investment sub committee (LGr Chair, DHu & EK) is still to review further investment opportunities for the club. This is to be actioned accordingly and the sub committee's recommendation will be passed back to the committee,

With changes in personnel it was agreed that a review of appropriate banking details and authorisations needs to be completed. This will be reviewed by LGr (in conjunction with Kit Meyers) and formalised by Friday 19th March.

7. Face to Face Update: DHu advised of a slow return to the pre-covid attendance figures. EL table numbers improving and looking forward to return to both Wed and Sat sessions when approval obtained. A meeting with EL management by DFr & DHa on 19/3 will hopefully obtain suitable approval. NRRSL sessions have now commenced with numbers increasing slowly and we are also looking to increased sessions at this venue as members return to F2F play. Members on the whole appear to be satisfied with the playing area, parking and club facilities. The Pauline Evans EL F2F pairs' event on 14/3 achieved a 16 table turnout.

8. Mike Prescott Update: It was agreed that final payment to MP is to be made on Fri 19/3 - LGr to action. Farewell words on behalf of the committee and the club members are to be made by LGr at MP's farewell function. A thank you farewell communication is also to be penned for DFr's signature. Mike's contribution to the club was noted and all wished him good health and happiness for the future.

9. Revised Organisation and Staffing Update: DFr advised that the individual to be appointed to the role of Online Manager for the club has verbally agreed to accept the position and we are now awaiting an exchange of signatures on the contract before the appropriate announcement is made. The appointment is to be from 1/4/21.

10. Other sub committee Reports:

a) Staff Salaries & Remuneration: LGr confirmed that with the finish of the Govt JobKeeper subsidy at the end of March many staff salary levels will be affected. Much additional workload will be required to finalise the revised salary structure payments. Additionally it was noted that staff have not as yet been advised of the changed salary session structure and payment levels. LGr is to clarify and advise all directors of the changed structure asap. A staff salary review, incl Margaret Owen & Josh Ogle, is to be finalised by DFr & LGr. Market intelligence, which may be of assistance in benchmarking and completing the review, is to be passed on to LGr & DFr.

b) Member Communication: EK suggested that ongoing communication and regular update re property issues, incl Chatswood parking, is essential.

c) Member Retention for 2021: DHa clarified that after clearing those who had not paid their 2021 subscriptions from the list, the current membership level stands at 1589.

d) Training & Teaching: DHu advised that, following the most successful beginners' lessons at EL (54 attendees Mon night & 32 Tues morning), Liz Wilkinson has now taken over to provide the next programme of the Bridge Basics Course - 10 x F2F sessions at EL. It was also noted that Liam Milne is more than an extremely accomplished bridge teacher and this may lead to other positive possibilities.

e) Tournament Committee: The gold point GNOT event has been completed and team Morrison earned direct qualifying to the final to be held in Tweed Heads later in the year. 2nd, 3rd & 4th place getters qualified to attend the State finals. Mention was also made of the interclub teams event that is to be held at our NRRSL clubrooms on 23/5. NSBC are defending champions.

11. AGM Update: DHa confirmed all going to plan for our 2021 AGM which is to be held F2F at EL and through zoom at 10:30am on Sat 10th April.

12. Other Matters:

a) PP Accounts for Non Members: MR is currently reviewing implementation but at this stage awaiting further input from Margaret Owen & Gary Barwick. Hope to resolve with positive outcome in the near future.

b) Club Zoom Account: MR has agreed to open an account on behalf of the club and to be the custodian.

c) Matthew McManus: DFr confirmed that a formal relationship has been finalised between Matthew McManus and the club.

The meeting closed at 6:55pm and the next committee meeting is to be held at approximately 11:30am following the AGM on Sat 10th April 2021 at LRBC. This is to approve and appoint the Club's Public Officer for the next 12 months.