

NORTH SHORE BRIDGE CLUB

MINUTES for the COMMITTEE MEETING held via Zoom

At 4:45pm Thursday 26 August, 2021

1. **Attendees:** David Fryda (Chair), John McIlrath, Les Grewcock, Maryann Russett, Elana Kohn, Mark Guthrie and Winston Horne. Also, Gary Barwick and Liam Milne were in attendance.
2. **Approval of Minutes.** The Committee meeting minutes 29 July, 2021 were approved.
3. **Q&A and Discussion on Managers Reports.** The Committee thanked Liam and Gary for their comprehensive reports. Liam's report included these topics: Online Winter Congress (7-8 August), Online Swiss Teams Congress (22 August), Labour Day MP Pairs (4 October), NSW COVID government support applications, recent table fees increase, marketing update, new memberships and foreign players with inaccurate masterpoint grades. Gary's report included these topics: the Realbridge team, table numbers summary, technology support, announcements on RealBridge, bridge play across Australia, recent congresses, new members, beginners' lessons online, Thursday night competition, an analysis of player numbers and daytime tournaments. The following items were noted for further action.
 - a. At the Sept meeting, Gary is to table more information to assess if a loyalty program for members is needed.
 - b. Elana and Gary noted they are working on providing additional support to Kay Moyes for all the work she is doing helping the teaching program.
 - c. Discussion on moving the Thursday championship session to Wednesday was debated. This item was referred to the Tournament sub-committee to look at and report back.
 - d. A letter to Margaret from David is to be sent to thank her for recommending the \$15 online membership fee. This has been a huge success in bringing members into the club and getting them playing on RealBridge.
 - e. Liam is to ensure the online membership offer is posted on our website.
4. **President's Report including Property and Member communication.** The following decisions were made as a result of the President's report. The Committee agreed we should proactively talk to other owners in 8 Thomas Street, Chatswood to answer any questions they may have on our DA proposal. This communication should also bring out any issues the owners have regarding the club's occupation of level 3 in the building.
5. **Table Fees discussion.** On 20 August, members were advised of the increase in table fees. Committee members noted a few members complained about the fee increase. Other members have commented that the fee increase was overdue. A subcommittee of John, Liam and Kevin Davies are to determine how to handle table fees, entry fees as well as prize money for championships and congresses.
6. **Subcommittee reports.** The Committee noted the reports of the Technology, Tournament, Business Development and Teaching subcommittees. The Committee supported the activities of these subcommittees. It was agreed that all committee members are to think about what other sponsors may be available to the club.
7. **Treasurer's Report.**
 - a. Les reviewed the Balance Sheet and Profit & Loss report for the seven months ended 31 July, 2021. An accrual of \$10,000 was made in July related to the photocopier issues discussed at previous meetings. Without this accrual, the club would have made a profit in the month of July 2021.

- b. In August 2021 another \$200,000 was invested in the Schroder Fund. After the meeting, Les reported the returns on this fund have been:
 - i. 4.1% for the six months ended 30/6/21,
 - ii. 9.6% for twelve months ended 30/6/21, and
 - iii. 4.9% for the three years ended 30/6/21.
- 8. Update on Casual Employees transition to permanent part-time.** Les and Elana have consulted an employment lawyer to help the club with this issue.
- 9. Marketing Report.** Mark updated the Committee on the progress of this marketing project with Blaze marketing.
- 10. Vaccination Policy.** A draft COVID Vaccination Policy was reviewed by the Committee. The Committee agreed to introduce a vaccination policy for staff and members. Liam is to finalise the policy and to write the communication to be sent to members.
- 11. General Business.** The Committee agreed that Margaret Owen's reporting line is to change effective immediately. She will be reporting to Liam Milne rather than to a Committee member.

The meeting ended at 6:15pm.

David Fryda - President